

COMMUNICATION ON ENGAGEMENT (COE)



Period covered by this Communication on Engagement: March 2022 - March 2024

Part I. Statement of Continued Support by the Chief Executive

1st March 2024

To our stakeholders:

I am pleased to confirm that Unicaf University reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Kevin Andrews".

Dr. Kevin Andrews
Vice Chancellor (Federal), Unicaf University

Part II. Description of Actions

Over the past two years, Unicaf University has continued to actively support the principles of the UN Global Compact as well as the UNAID principles and the 17 UN SDGs. Through the Unicaf Scholarships Programme, Unicaf provides the opportunity to underprivileged students to further their education with affordable, high-quality degrees demonstrating the organisation's support to UN SDG number 4 (Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all), UN Global Compact principle 1 (Businesses should support and respect the protection of internationally proclaimed human rights) and UNAID principle 6 (Commitment to educational opportunity for all people regardless of gender, race, religion or ethnicity).

Through an ongoing effort to support the acquisition of essential skills by high school leavers and professionals in the countries it operates in, Unicaf has organised various workshops, trainings, computer lessons and open lectures, consistent with the organisation's commitment to UN Global Compact principle 6 (The elimination of discrimination in respect of employment and occupation) and UNAID principle 8 (Commitment to the opportunity for every interested individual to acquire the skills and knowledge necessary for the pursuit of higher education).

Moreover, Unicaf continues to hold an environmentally friendly outlook through the ongoing recycling of paper, aluminium and plastic in all Unicaf offices and campuses; as well as the donation of tree seedlings and the planting of trees. More specifically, a joint 1,500 tree-planting initiative was organised last year by Unicaf University in Malawi and local schools within the Lilongwe surrounding areas. The objective of the exercise was to demonstrate that environmental sustainability lies at the very core of Unicaf University's corporate vision. Additionally, Unicaf has proudly sponsored the Standard Chartered Marathon in Kenya and has made a significant contribution of 10,000 tree seedlings, in the past year, aligning with the marathon's commitment to a greener future. Unicaf has also sponsored and participated in a Tree-Planting Walk in Botswana, alongside Employee Africa, Minerals Development Company Botswana and EcoWaste. These activities highlight Unicaf's commitment to UN Global Compact principle 8 (Undertake initiatives to promote greater environmental responsibility) and UN SDG number 13 (Take urgent action to combat climate change and its impacts).

Through its Corporate Social Responsibility programme and in support of UN SDGs 1, 2 and 3 (No Poverty, Zero Hunger, Good Health and Well Being), Unicaf University has, among others, donated relief and other items such as chairs, tables and water tanks, for humanitarian causes, including Cyclone Freddy survivors in Malawi, a school at Nsasa village in Zambia and Angel Education Centre in Nairobi, Kenya. In addition, Unicaf together with the Uganda Blood Transfusion Services and the Red Cross Society took part in a blood donation activity in Uganda.

Highlights of the Unicaf University campuses' activities; as well as testimonials by the alumni community are available on the Unicaf University YouTube channel, reaffirming Unicaf's commitment to providing life-changing opportunities through high-quality education at affordable prices. (<https://www.youtube.com/c/UnicafUniversity/videos>)